



GUIDELINE

SUBJECT/TITLE: How Instructors Can Support Undergraduate Students Who Report Abuse in the Learning Environment (Medicine Hat College and Calgary Site)		PAGE: 1 of 2
RELATED POLICY:	DATE ESTABLISHED:	
AUTHORIZATION: Undergraduate Programs Committee Nursing Council (For Information)	DATE LAST REVISED: March 25, 2019 June 20, 2019 May 3, 2019 (Reviewed at MHC)	

Both the University of Calgary/Medicine Hat College and the Faculty of Nursing endeavor to create and maintain a positive and productive learning environment where students, faculty and staff are treated with respect, and conflict is addressed in a positive and respectful manner. As a member of the Faculty of Nursing, we all share a responsibility to act on concerns brought forward by students.

DEFINITIONS:

“Abuse” means a consistent pattern of mistreatment that causes either physical or emotional harm. It can include such tactics as verbal, nonverbal, psychological, physical abuse, humiliation, intimidation or any other treatment, which may diminish the sense of identity, dignity and self-worth. Includes, electronic forms of contact (cyberbullying or cyber harassment).

PURPOSE:

To foster a respectful and supportive learning environment within the Faculty of Nursing that contributes to the safety and security of students.

To outline a process and resources available for instructors when a student reports that they have experienced or witnessed abuse.

To highlight zero tolerance of abuse or bullying within the Faculty.

PROCESS:

If a student discloses abuse, the following is recommended:

- Ensure resources are available to support the student(s) who has been affected by an incident of abuse. Refer to “Campus Mental Health Strategy: Student in Distress” website:

https://www.ucalgary.ca/mentalhealth/home/i-think-i-need-help/students#quicksetfield_collection_quicktabs_0

- If the Faculty Member determines that the abuse needs to be brought to the attention of the Dean, with the student's permission, both the Faculty member and the Student will arrange for a meeting with the Dean, or Nursing Chair at MHC.

POINTS OF EMPHASIS:

Anyone making a report of abuse or providing information in good faith will not be penalized for doing so.

ADDITIONAL RESOURCES:

University of Calgary, [Code of Conduct](#)
University of Calgary, [Harassment Policy](#)
University of Calgary, [Sexual Violence Policy](#)
University of Calgary, [Student Non-Academic Misconduct Policy](#)
University of Calgary, Faculty of Nursing, Professional Conduct:
<https://www.ucalgary.ca/pubs/calendar/current/nu-2.html>

Student Support Services Available at MHC:

<https://www.mhc.ab.ca/Services/CounsellingAndCare/StudentCounselling>

- [How to know if someone needs help \(pdf\)](#)
- [How to help someone in distress \(pdf\)](#)

You can also contact the Student at Risk Support team:
Marie Wanty, Manager Mental Health & Counselling

There are several PDF's on anxiety, depression, and addictions

Created in consultation with the Faculty of Nursing Practice Policy and Procedure Committee and University Legal Services.