



GUIDE FOR INDIVIDUALS IMPACTED BY SEXUAL VIOLENCE

1. If You Have Experienced Sexual Violence

It is often difficult to disclose and report incidents of sexual violence. It is entirely up to you if you choose to report the incident or not. Whatever decision you make, you will be supported.

A number of college supports are available to you including

Student Resources

Resource	Location	Telephone
Student Counsellors	On Campus	403-529-3819
Student Association Peer Support	On Campus	403-502-8992
Chaplaincy Services	On Campus	403-581-8199
Medical Office	On Campus	403-502-8437
Human Rights Advisor	On Campus	403-529-3901
Resident Coordinator	On Campus	403-529-3820
Senior Residence Assistant	On Campus	403-952-7882

Employee Resources

Resource	Location	Telephone
Employee Assistance Program	Off Campus	1-800-663-1142
Human Resources	On Campus	403-504-2250 (general number)
Chaplaincy Services	On Campus	403-581-8199
Human Rights Advisor	On Campus	403-529-3901
Direct supervisor/manager	On Campus	See phone directory
Medical Office	On Campus	403-502-8437
Faculty Association	On Campus	https://www.mhc.ab.ca/employees/facultyassociation
AUPE	On Campus	https://www.mhc.ab.ca/employees/aupe

You may call the following numbers for emergency assistance

- 911 for emergency police or medical assistance,
- the Sexual Assault Crisis Line at 1877-237-5888,
- Medicine Hat and Brooks Campus Security 403-529-3911.

For non-emergency support and assistance in both Medicine Hat and Brooks, you may call

- Sanare Centre 403-548-2717.
(For Community Resources, refer to Page 3 - Sexual Assault Centres in Alberta)

Anyone who discloses sexual violence has the right to

- be treated with dignity and respect,
- be informed about on and off campus services and resources,
- decide whether or not to access available services and to choose those services you feel will be most beneficial,
- decide whether or not to report,
- an investigation and institutional response,
- have a safety plan, and
- have reasonable and necessary actions taken to prevent further unwanted contact with the accused.

2. If You Would Like to File a Formal Complaint

The contacts listed above can assist you in filing a complaint. If the accused is an employee or student, you may file a complaint under SD-01 Sexual Violence policy.

Individuals who have experienced sexual violence may also wish to report the incident to the police.

If you would like support with contacting the local Police, please refer to the Employee and Student Resource Lists above.

3. Medicine Hat College Responsibilities

When a complaint of sexual violence has been reported to the college, the college will exercise care to protect and respect the rights of both the survivor (complainant) and the respondent (accused). The college understands that survivors who have experienced sexual violence may wish to control whether and how their experience will be dealt with by the police and/or the college. In most circumstances, the right to choose will be supported. However, in certain circumstances, the college may be required to initiate an internal investigation and/or inform the police of the need for a criminal investigation, even without the person's consent to enable a safe learning and working environment in accordance with its legal obligations and policies. The confidentiality and anonymity of the person(s) affected will be prioritized in these circumstances.

A report of sexual violence may also be referred to the police or to other community resources at the survivor's request where the persons involved are not employees or students or in circumstances where the college is unable to initiate an internal investigation under the policy.



SEXUAL ASSAULT CENTRES IN ALBERTA

Alberta-Wide Crisis Services

Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Alberta's Child Abuse Hotline	1-800-387-5437		1-800-387-5437
Alberta's Child Abuse Crisis Unit	1-800-638-0715		1-800-638-0715
Kids Help Phone	1-800-668-6868		1-800-668-6868
Mental Health Helpline	1-877-303-2642		1-877-303-2642
Central Alberta Sexual Assault Support Centre (CASASC)	1-866-956-1099	403-356-1099	1-866-956-1099

Alberta Wide Non-Emergency Contacts

Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Alberta One Line			1-866-403-8000
S.T.A.N.D Against Sexual Assault		403-983-1668	

Region Specific Resources

Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Bonnyville	The Dragonfly Centre		780-812-3174	1-866-300-4325

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Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Brooks/Newell	Children and Family Services		403-362-1284	
	Brooks RCMP	403-362-5535	403-794-4400	
	Victim Assistance	403-794-4455	403-794-4455	
	Cantra House / Brooks and District Women's Shelter	403-793-2232	403-362-2766	
	Alberta Health Services – Sexual Health Clinic (Brooks)		403-501-3300	
Calgary	Calgary Communities Against Sexual Abuse		403-237-5888	1-877-237-5888
	Calgary Sexual Assault Response Team (CSART)		403-955-6030	
	Sheriff King Home	403-266-0707	403-266-4111	
	Connect Family & Sexual Abuse Network	1-877-237-5888	403-237-5888	1-877-237-5888
	Distress Centre	403-266-4357	403-266-1601	
County of 40 Mile	Child and Family Services		403-529-3753	
	RCMP Bow Island Administration & Victim Assistance		403-545-2784	
	Forty Mile Regional Family and		403-545-2200 (Bow Island)	

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Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
	Community Support Services (FCSS)			
	Forty Mile Regional Family and Community Support Services (FCSS)		403-867-2766 (Foremost)	
	Bow Island Community Health		403-545-2296	
	Bow Island Medical Clinic		403-545-2244	
	Foremost Medical Clinic		403-867-3866	
Edmonton	Saffron Centre		780-449-0900	1-888-416-7722
	Sexual Assault Centre of Edmonton		780-423-4121	
	University of Alberta Sexual Assault Centre		780-492-9771	
	Distress Line	780-482-4357		
Grande Prairie	Pace, Grande Prairie & Area's Community Support, Sexual Assault		780-539-6692	1-888-377-3223
Lethbridge	YWCA Harbour House – Women's Emergency & 24-Hour Crisis Line	403-320-1881	403-329-0088	1-866-296-0447
	Chinook Sexual Assault Centre		403-694-1094	1-844-576-2512

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Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
	Lethbridge Family Services – Counseling & Education		403-327-5724	
Lloydminster	Lloydminster Sexual Assault & Information Centre		306-825-8255	
Medicine Hat	Sanare Centre		403-548-2717	
	Alberta Health Services – Sexual & Reproductive Health		403-502-8200	
	Medicine Hat Police Service		403-529-8400	
	Medicine Hat Police Service (Victim Assistance)		403-529-8480	
	Redcliff RCMP	403-548-2222		
	Redcliff RCMP (Victim Services Unit)		403-548-7848	
	Children and Family Services		403-529-3607	
	Medicine Hat Women's Shelter Society	403-529-1091	403-527-8223	1-800-661-7949
Red Deer	Central Alberta Sexual Assault Support Centre	1-866-956-1099	403-340-1124	1-866-956-1099

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Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Stettler	Association for Communities Against Abuse		403-742-3558	1-866-807-3558
Other (Acacia Valley, Bindloss, Cereal, Empress, New Brigden, Oyen, Youngstown and Districts	Child and Family Services	403-664-2255		310-0000 then 403-529-3753
	RCMP & Victim Assistance		403-664-3505	
	West Central Crisis & Family Support Centre		306-463-6655	
	Family and Community Support Services (FCSS)		403-664-2255	
	Oyen Community Health Centre		403-664-3651	
	Oyen Medical Clinic		403-664-3577	