



GUIDELINE

SUBJECT/TITLE: N95 Requirements for All Nursing Students		PAGE: 1 of
RELATED POLICY:	DATE ESTABLISHED: April 13, 2017	
AUTHORIZATION: Faculty of Nursing Dean, Faculty of Nursing	DATE LAST REVISED: May 3, 2019 (Reviewed at MHC) May, 2020 (MHC) April 7, 2021 (MHC)	

PURPOSE

- 1 The purpose of this operating standard is to:
 - a) ensure compliance with the Faculty’s contractual obligations with various practice partners by verifying that all Nursing Students have been Fit-tested for an N95 mask.
 - b) ensure the safety of Students and clients/patients.

Scope

- 2 This operating standard applies to all Nursing Students.

Definitions

- 3 In this operating standard:
 - a) ‘Faculty’ means the Faculty of Nursing at the University of Calgary (Medicine Hat College and Calgary Campus).
 - b) ‘Student’ means an Undergraduate or Graduate Student within the Faculty of Nursing at the University of Calgary (Calgary and Medicine Hat College Campus).
 - c) ‘Fit Testing’ is an assessment process that ensures individuals are wearing the proper mask size and type for the shape of their face and head. A proper mask fit ensures that particulates are properly filtered and that no leaks occur around the seal.
 - d) ‘HSPnet’ refers to a comprehensive web-based system for managing practice education in the health sciences.

- e) 'N95' is a type of respirator mask that health care providers may be required to wear in the practice setting to help protect against certain communicable diseases.

- Standard/Practice** **4**
- 4.1** In accordance with the Faculty's contractual obligations with practice partners, Students are required to be Fit Tested for an N95 mask.
- 4.2** It is the Students professional and ethical responsibility to arrange for N95 Fit Testing every two years or earlier if the expiration on their card is less than 2 years.
- 4.3** On admission and prior to expiry thereafter, proof of N95 Fit Testing must be presented to HStudiesInquiries@mhc.ab.ca
- 4.4** Accommodations may be made for valid, documented medical and or religious reasons.

- Responsibilities** **5**
- 5.1** Student will:
- a) arrange for N95 Fit Testing to occur upon entry to the BN Program and every two years thereafter.
- b) provide proof of N95 Fit Testing to HStudiesInquiries@mhc.ab.ca
- 5.2** The Immunization Liaison will:
- c) connect yearly with AHS to ensure that no changes have been made to the acceptable N95 masks.
- d) update N95 information and requirements as necessary, ensuring notification to Students.
- e) introduce self and briefly discuss N95 at student orientations.
- f) verify proof of N95 Fit Testing upon admission and make record of it in HSPnet.
- g) will meet with any student who request accommodations for valid, documented medical and/or religious reasons to discuss implications pertaining to ongoing clinical placements.
- h) ensure proof of N95 Fit Testing is presented prior to expiry and make record of it in HSPnet.
- i) send reminders to students regarding N95 expiry.
- j) notify the Nursing Program Coordinator if a Student has not been Fit Tested or if Fit Testing has expired, as well as NPCC and NI if they are registered in clinical courses.
- k) advise the Nursing Program Coordinator to block course registration for any Student who is non-compliant until such time as proof is presented.

5.1 The Nursing Program Coordinator (or designate) will:

- a) meet with any Student who is non-compliant to discuss implications pertaining to ongoing clinical placement.

Related Policies

6 OPERATING STANDARDS AND PRACTICES FN003: Faculty of Nursing, N95 Requirements for All Faculty Members.

Related Information

7 Student Placement Agreement (July 30, 2013) – The Board of Governors of the University of Calgary and Alberta Health Services.

University of Calgary Calendar, <http://www.ucalgary.ca/pubs/calendar/>, University calendar, Faculty of Nursing, 3. Faculty Regulations, 3.1 Admissions, N95 Fit Testing (Student Policy).

History

8 *Approved by:*

Dr. Dianne Tapp, Dean, Faculty of Nursing, April 13, 2017

Created in consultation with Alberta Health Services Workplace Health and Safety.