



SD-01 APPENDIX C – GUIDE FOR INDIVIDUALS IMPACTED BY SEXUAL VIOLENCE

1. If You Have Experienced Sexual Violence

It is often difficult to disclose and report incidents of sexual violence. It is entirely up to you if you choose to report the incident or not. Whatever decision you make, you will be supported. A number of college supports are available to you including

Student Resources

Resource	Location	Telephone
Student Counsellors	On Campus	403-529-3819
Student Association Peer Support	On Campus	403-502-8992
Chaplaincy Services	On Campus	403-581-8199
Medical Office	On Campus	403-502-8437
Human Rights Advisor	On Campus	403-529-3901
Resident Coordinator	On Campus	403-529-3820
Senior Residence Assistant	On Campus	403-952-7882

Employee Resources

Resource	Location	Telephone
Employee Assistance Program	Off Campus	1800-663-1142
Human Resources	On Campus	403-504-2250 (general number)
Chaplaincy Services	On Campus	403-581-8199
Human Rights Advisor	On Campus	403-529-3901
Direct supervisor/manager	On Campus	See phone directory
Medical Office	On Campus	403-502-8437
Faculty Association	On Campus	https://www.mhc.ab.ca/employees/facultyassociation
AUPE	On Campus	https://www.mhc.ab.ca/employees/aupe

You may call the following numbers for emergency assistance

- 911 for emergency police or medical assistance,
- the Sexual Assault Crisis Line at 1877-237-5888,
- Medicine Hat and Brooks Campus Security 403-529-3911.

For non-emergency support and assistance in both Medicine Hat and Brooks, you may call

- The Sexual Assault Response Committee (SARC) 403-548-2717.

(For Community Resources, refer to Page 3 - Sexual Assault Centres in Alberta)

Anyone who discloses sexual violence has the right to

- be treated with dignity and respect,
- be informed about on and off campus services and resources,
- decide whether or not to access available services and to choose those services you feel will be most beneficial,
- decide whether or not to report,
- an investigation and institutional response,
- have a safety plan, and
- have reasonable and necessary actions taken to prevent further unwanted contact with the accused.

2. If You Would Like to File a Formal Complaint

The contacts listed above can assist you in filing a complaint. If the accused is an employee or student, you may file a complaint under SD-01 Sexual Violence policy.

Individuals who have experienced sexual violence may also wish to report the incident to the police.

If you would like support with contacting the local Police, please refer to the Employee and Student Resource Lists above.

3. Medicine Hat College Responsibilities

When a complaint of sexual violence has been reported to the college, the college will exercise care to protect and respect the rights of both the survivor (complainant) and the respondent (accused). The college understands that survivors who have experienced sexual violence may wish to control whether and how their experience will be dealt with by the police and/or the college. In most circumstances, the right to choose will be supported. However, in certain circumstances, the college may be required to initiate an internal investigation and/or inform the police of the need for a criminal investigation, even without the person's consent to enable a safe learning and working environment in accordance with the its legal obligations and policies. The confidentiality and anonymity of the person(s) affected will be prioritized in these circumstances.

A report of sexual violence may also be referred to the police or to other community resources at the survivor's request where the persons involved are not employees or students or in circumstances where the college is unable to initiate an internal investigation under the policy.



SEXUAL ASSAULT CENTRES IN ALBERTA

Alberta Wide Crisis Services

Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Child Abuse Hotline (24 hours)	1-800-387-5437		1-800-387-5437
Child Protection Crisis Line	1-800-638-0715		1-800-638-0715
Kids Help Line	1-800-668-6868		1-800-668-6868
Women's Shelter Society (outside Medicine Hat)	1-800-661-7949		1-800-661-7949
Mental Health Helpline	1-800-303-2642		1-800-303-2642

Alberta Wide Non-Emergency Contacts

Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Alberta Health Services – Sexual Health		403-502-8200	
Sexual Assault Response Committee		403-548-2717	

Region Specific Resources

Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Bonnyville	Dragonfly Sexual Assault Services		780-812-3174	
Brooks/Newell				
	Children and Family Services	403-362-5535		
	Brooks RCMP	403-362-5548		
	Victim Assistance (Brooks)		403-794-4455	
	Distress Line	403-266-4357		1877-237-5888
	Cantra House (Brooks Women's Shelter)	1-403-793-2232		
	Alberta Health Services – Sexual Health - Brooks		403-501-3300	
Calgary				
	Calgary Communities Against Sexual Abuse		403-237-6905	1-877-237-5888
	Calgary Sexual Assault Response Team (CSART)		403-955-6030	
	Sheriff King Home	403-266-0707	403-266-4111	
	Connect Family & Sexual Abuse Network	1-877-237-5888	403-237-5888	1-877-237-5888

Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
County of 40 Mile	Child and Family Services	403-529-3753		
	RCMP Bow Island Administration & Victim Assistance		403-545-2784	
	Distress Line	1-877-237-5888		1-877-237-5888
	Forty Mile Regional Family and Community Support Services (FCSS)		403-545-2200 (Bow Island)	
	Forty Mile Regional Family and Community Support Services (FCSS)		403-867-2766 (Foremost)	
	Bow Island Community Health		403-545-2296	
	Public Health Nurse		403-545-5124	
	Bow Island Medical Clinic		403-5452244	
	Foremost Medical Clinic		403-867-3866	
Edmonton	Saffron Centre		780-423-4121	1-888-416-7722
	Sexual Assault Centre of Edmonton	1-780-423-4121	780-423-4102	
	University of Alberta Sexual Assault Centre	780-423-4121	780-423-4121	
	Edmonton Support Network	780-482-4357	780-482-0198	

Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Grande Prairie	Pace, Grande Prairie & Area's Community Support, Sexual Assault		780-539-6692	1-888-377-3223
Lethbridge	Sexual Violence Action Committee	403-320-1881	403-327-5723	1-866-296-0447
	Lethbridge Family Services – Counseling & Education	403-327-7905	403-327-5724	
Lloydminster	Lloydminster Sexual Assault & Information Centre	1-306-825-8255	306-825-8255	
Medicine Hat	Southeastern Alberta Sexual Assault Response Committee	1-800-661-7949	403-548-2717	
	Medicine Hat Police – Sexual Assault Crisis Hotline	1-800-552-8023		
	Medicine Hat Police Service	403-529-8400		
	Medicine Hat Police Service (Victim Assistance)		403-529-8480	
	Redcliff RCMP	403-548-2222		
	Redcliff RCMP (Victim Services Unit)		403-548-7848	
	Children and Family Services	403-529-3607		
	Medicine Hat Women's Shelter Society	403-529-1091	403-527-8223	1-800-661-7494
	Distress Line	1-800-784-2433		1-800-784-2433

Region	Centre/Resource	24-hr Crisis Line	Office Phone	Toll Free
Red Deer	Central Alberta Sexual Assault Support Centre	1-866-956-1099	403-340-1124	1-866-956-1099
Stettler	Association for Communities Against Abuse		403-742-3558	1-866-807-3558
Other (Acacia Valley, Bindloss, Cereal, Empress, New Brigiden, Oyen, Youngstown and Districts)	Child and Family Services	403-664-2255		310-0000 then 403-529-3753
	RCMP	403-664-3883		
	Victim Assistance (Oyen)		403-664-3505	
	Distress Line	1-877-237-5888		1-877-237-5888
	Kindersley Crisis and Family Support Centre		306-463-6655	
	Family and Community Support Services (FCSS)		403-664-2255	
	Oyen Community Health Centre		403-664-3651	
	Oyen Medical Clinic		403-664-3577	